# 2023-2024 ACE PLAN

Assurance - Collaboration - Engagement

**West Country Outreach School** 





# Pointing Out the Facts West Country Outreach School

#### Students= 78 from grade 7 to 13

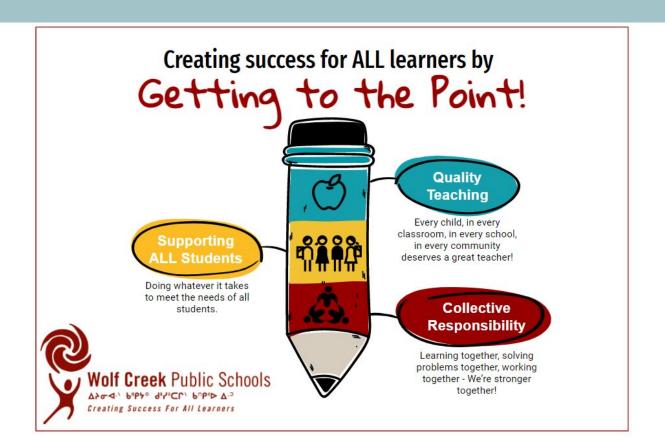
4.75 FTE Teaching Staff, 0.8 Admin. Assistant, 0.3 School Social Worker, 0.65 Administrator

WCO Operates in the community of Rimbey (pop: 2625) and surrounding areas, comprising of rural agriculture and gas industry. Collective efficacy demonstrated through our partnership with community schools in the Rimbey area, in order to ensure the best possible educational decisions are made for ALL students in our community.

As such, we work closely with RJSH, and Eckville School (and occasionally Bluffton and Crestomere) to provide full-time transfers based on student need, and/or dual student status based on individual course requirements.

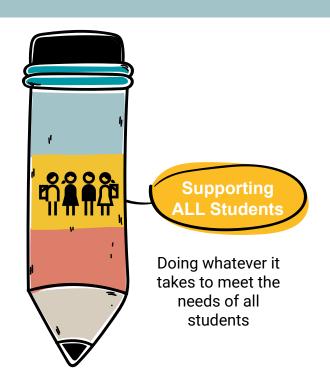
This is an extremely successful partnership that benefits schools, students, and our communities

### **WCPS Priority Areas**



### **Supporting All Students**

We are collectively responsible for all students. We believe that all students can learn and that it takes a village to ensure a child grows and learns to their full potential. Together, in partnership with community partners and service providers, we work together to ensure that we provide specialized supports to our students. In Wolf Creek Public Schools, we celebrate diversity and build inclusive learning environments where all students succeed.



		West C	ountry Outrea	ch School		Alberta		Measure Evaluation			
Assurance Domain	Measure	Current Result	Prev Year Result	Prev 3 Year Average	Current Result	Prev Year Result	Prev 3 Year Average	Achievement	Improvement	Overal	
ARP.	Student Learning Engagement	78.8	87.3	87.3	84.4	85.1	85.1	n/a	Maintained	n/a	
11.11	Citizenship	86.3	90.4	87.8	80.3	81.4	82.3	Very High	Maintained	Exceller	
63.	3-year High School Completion	44.0	58.3	67.7	80.7	83.2	82.3	Very Low	Declined	Concer	
St. th and	5-year High School Completion	72.3	78.3	68.9	88.6	87.1	86.2	Very Low	Maintained	Concer	
Achiev	PAT: Acceptable	n/a		n/a	n/a	67.3	n/a	n/a	n/a	n/a	
	PAT: Excellence	n/a		n/a	n/a	18.0	n/a	n/a	n/a	n/a	
	Diploma: Acceptable	n/a	22.9	n/a	n/a	75.2	n/a	n/a	n/a	n/a	
	Diploma: Excellence	n/a	0.0	n/a	n/a	18.2	n/a	n/a	n/a	n/a	
Feaching & Leading	Education Quality	91.9	96.0	93.4	88.1	89.0	89.7	Very High	Maintained	Excelle	
earning Supports	Welcoming, Caring, Respectful and Safe Learning Environments (WCRSLE)	86.8	94.0	94.0	84.7	86.1	86.1	n/a	Declined	n/a	
ceaning Supports	Access to Supports and Services	92.3	96.9	96.9	80.6	81.6	81.6	n/a	Maintained	n/a	
Governance	Parental Involvement	n/a	96.7	89.2	79.1	78.8	80.3	n/a	n/a	n/a	

76.7	89.3	79.2	82.9	82.9	82.6	Intermediate	Maintained	Acceptable
92.3	96.9	98.2	81.2	81.9	83.4	Very High	Declined	Good
50.0	60.0	60.2	71.9	70.2	68.3	Low	Maintained	Issue
85.4	95.3	95.7	87.5	88.8	89.1	High	Declined	Acceptable
92.0	88.3	80.7	72.9	72.6	73.9	Very High	Improved	Excellent
94.7	96.3	91.5	75.2	74.2	77.9	Very High	Maintained	Excellent
	92.3 50.0 85.4 92.0	92.3 96.9 50.0 60.0 85.4 95.3 92.0 88.3	92.3     96.9     96.2       50.0     60.0     60.2       85.4     96.3     96.7       92.0     88.3     80.7	92.3     96.9     96.2     81.2       50.0     60.0     60.2     71.3       85.4     96.3     96.7     87.5       92.0     88.3     80.7     72.9	92.3     96.9     98.2     81.2     81.9       50.0     60.0     60.2     71.9     70.2       85.4     95.3     95.7     87.5     88.8       92.0     88.3     80.7     72.9     72.6	92.3         96.9         98.2         81.2         81.9         83.4           50.0         60.0         60.2         71.3         70.2         68.3           85.4         96.3         96.7         87.5         88.8         89.1           92.0         88.3         80.7         72.9         72.6         73.9	92.3         96.9         98.2         81.2         81.9         83.4         Very High           50.0         60.0         60.2         71.3         70.2         68.3         Low           85.4         96.3         96.7         87.5         88.8         89.1         High           92.0         88.3         80.7         72.9         72.6         73.9         Very High	92.3         96.9         98.2         81.2         81.9         83.4         Very High         Declined           50.0         60.0         60.2         71.5         70.2         68.3         Low         Maintained           85.4         95.3         95.7         87.5         88.8         89.1         High         Declined           92.0         88.3         80.7         72.9         72.6         73.9         Very High         Improved

### **AEAMR Data Strategic Planning**

Area of Issue, Concern, or Focus	Identified Improvement Target	Specific Strategies	Indicators of Success		
Acceptable standard - diploma exams	100% of students will receive acceptable standard on diploma exams.	Targeted assessment review of general and specific outcomes, assessment practices, assessment types, mastery.	*Ongoing review of summative/formative assessment to ensure alignment with specific outcomes *Student achievement (grades) *student feedback		
Decline - student responses evaluating "Welcoming, Caring, Respectful and Safe" measurement"	Increase from 86.8 to 90%.	*Address welcoming/safe presentations at assemblies" What does it look like and feel like to be in a welcome, caring environment and what can students do to ensure this happens?"  *Teach/model for the kids so	Student Survey - use these 9 questions from the AB ED survey (p. 106) January, 2024 Dissect the questions for better understanding. ex." I feel safe on the way to and from school"		

#### West Country Outreach QUALITY TEACHING FLOURISHING GOAL

**Our Quality Teaching Flourishing Goal is** 

100% of students will reach acceptable standard on the diploma exam.

How does quality teaching influence student learning and achievement for ALL students? (Teacher Response)

**Teacher:** "It's important to diagnose where a student is starting in their learning, both cognitively and emotionally, and begin your instruction there. Learning should have more "wins" than failures, so starting students from a position of knowing allows them to build gently from there to bigger concepts. Learning should also spark curiosity, and allow for exploration and deeper thought about information and issues. As a great teacher, I try to bring the best of myself to every interaction - empathy for life's struggles, shared personal interests, passion for learning new things, modeling tolerance and understanding of another's journey, and a sense of humor (and accountability) when things don't go as planned. For me, learning is never contained within a school day or the covers of a book. I try to show students how to follow their curiosity and revel in the power of their brains and body - to wonder about the world, to enjoy the pursuit of "knowing", and to sometimes accept the "not knowing", too."

#### **West Country Outreach School** FLOURISHING GOAL

#### **Our Quality Teaching Flourishing Goal is** 100% of students will reach acceptable standard on the diploma

**Evidence & Engagement** 

**Gap analysis** - Diploma and Course

awarded grades - AERR

- How do we know this is our flourishing goal? Because all students are 1. capable of achieving success if we reduce barriers.
- 2. Who are we at our best? We're at our best when our students are at THEIR best. We're at our best when we capitalize on the Outreach model of 'the heart' to increase academic confidence and success in "the minds" of our students.

exam.

- What might we be? A school with a reputation for academic success, no 3. matter past and present barriers facing our students. What are the possibilities. We can reduce the gap between course awarded mark and diploma exam mark to +- 10% collectively.
- What would support innovation in this area? Including academic interventions in our CRM. Structured school-based PD on assessment practices.
- 5. What are the barriers to achieving our flourishing goal? Historical practices and resistance to change. Changing the measurement of success to one where ALL students can meet high academic potential. Moving to better outcomes-based assessment practices.
- 6. How can we overcome those barriers? Understand the 'why', collaborate on the 'how', and positively embrace/support the indicators expected by our school division and province (provincial data). Continue to build on our

**School Reports** - Diploma subjects (Extranet) - analysis of types of questions, student responses, provincial responses. The evidence was telling us that there has historically between 10% and 40% difference between awarded grades and diploma grades. Last year we sought to reduce this gap to 10% with a focused school-wide approach. We'll continue to use the AERR data and School Reports as benchmarks. Growth will show that all students will reach acceptable standard by ensuring that the course-awarded mark is more reflective of the success on the diploma exam mark. (Narrow the gap)

#### West Country Outreach School Assurance Plan - Supporting ALL Students

#### **Action Plan**

#### **Evidence & Engagement**

Questions for consideration (can be deleted after):
What evidence will you gather to demonstrate you are
making progress toward this goal? How will you engage
stakeholders in this work?

- Focus: "Assessment Structures" Implementing continuous assessments to improve learner achievement.
- Focus: Assessment for and of learning.
- Review of Teacher-based assessments and alignment with general and specific outcomes.
- Revise assessments to include focussed exposure to standardized AB Ed assessments

This is a continuation of our work on "Quality Teaching". We will focus on *ELE's 9, 10, 12. Questions for consideration:* 

How can we utilize continuous assessment to improve learner achievement, rather than merely represent a moment in time?

How do we build on our current assessment practices as a continuum of improvement? Are we ensuring outcomes align with assessment?

How can leverage a proficiency scale of continuous learner outcomes?

"Measurements over time provide a picture of students' status at a particular time and students' growth...allows teachers to gather more accurate, more useful information about students' status and growth.." (Marzano, 2017)

1. Team Lead: Marg Brookwell Staff PD: Review and present subject specific curriculum, general and specific outcomes in preparation for outcomes-based assessment report card 2024.

Align assessments with outcomes.

- 2. Staff PD: "The New Art and Science of Teaching" Marzano
- 2. PD Day: Oct. 6 with Sean Lougheed, Director.

  "Assessment Dissection: Mapping, scaffolding"
- 4. Continue our school-wide goal-setting process and reflective practices.....

PD Day Presentation - Facilitative Leader: Mairead McLaughlin

(AB Ed) Percentage of students in grade 12 meeting or exceeding the Acceptable Standard on Diploma Exams.

The limited number of students writing each diploma exam limits the ability to see trends in the AEAMR data. Therefore, the link provided below has pulled this information from AB Ed in order to better provide an analysis of the Measure results.

WCOS Diploma January, 2023 and June, 2023 GAP Analysis

Narrowing the Gap: Best Practices (WCO staff shared strategies)



#### **Successes**

- All subjects have met the Acceptable Standard on Diploma exams.
- The gap between course-awarded marks and diploma exam marks continues to narrow

#### **Opportunities for Improvement**

- A gap analysis indicates that students struggle greatly with the Social Studies diploma exam.
- We continue to focus on intermittent assessment procedures to prepare students for the rigor of SS 30-1, 30-2. Using a "collective efficacy" approach, we work as a team to learn the outcomes and design/develop assessments in order to support each other.

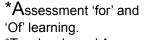
Marg's 23-24 "Making the Switch" presentation

### Continuum of **Supports**

#### **EXPLORE**

#### Types of Assessment

- Informal ex) coaching, unplanned
- Formal ex) planned exercises to show achievement, journals, portfolios, tests
- Formative ex) ongoing evaluation with feedback for future learning
- Summative ex) unit, final, proficiency exams, "summary" to assess what was learned



\*Teacher-based Assessments.

\*Conducting continuous Assessments to improve Learner achievement.

### Area of Focus:

Assessment Structures

School PD Plan (book study Marzano Lead Teacher to review

general & specific outcomes with staff.

School Reports from AB Ed. Continuation of previous work **DEVELOP** 

ELE #3: Pre-Assessment (self-reflection, rubric) ELE #10: Formative ELE #13: Summative

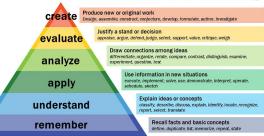
TAKE ACTION

PD workshop "outcomes-Based assessment" Retrieval to Synthesis"

ELE #9: Evidence of Outcome Achievement

New summative Assessment process general outcome to Specific outcome. What does 'mastery' look like?

#### **Bloom's Taxonomy**



**EVALUATE** 





Percentage of teacher, parent and students who agree that their learning environments are welcoming, caring, respectful and safe. (AB ED Spring 2023)

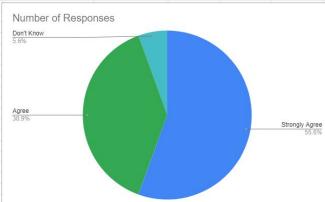
entage of teacher, parent and student agreement that: students are safe at school, are learning the importance of caring for others, are ning respect for others and are treated fairly in school.

				West Co	ountry C	outreach :	School											Albe	rta				
	20	19	20	20	20	21	20	22	20	23	٨	Measure Evaluatio	n	201	9	202	.0	202	1	202	2	202	13
	N	%	N	%	N	%	N	%	N	%	Achievement	Improvement	Overall	N	%	N	%	N	%	N	%	N	%
rall	47	96.0	35	96.1	32	90.3	33	95.3	41	85.4	High	Declined	Acceptable	265,382	89.0	264,204	89.4	230,987	90.0	249,835	88.8	257,278	87.5
ent	6	93.3	6	93.3	5	•	1	•	3					35,247	89.7	36,899	90.2	30,969	90.5	31,707	89.5	31,879	88.1
lent	35	94.8	23	98.2	26	84.0	27	94.1	41	85.4	Very High	Declined	Good	196,856	82.3	193,364	82.6	169,813	84.0	187,165	82.5	193,049	81.5
cher	6	100.0	6	96.7	6	96.7	6	96.6	5		,	•		33,279	95.1	33,941	95.3	30,205	95.4	30,963	94.3	32,350	93.0

Data does not reflect the perception of teachers or parents due to low responses.

Students continue to experience relational struggles due to in-person learning and high rates of depression and anxiety. We are seeing a decline; we remain focused on ensuring students receive personal supports.

(WCPS) % of parents who believe their child is safe at school. (WCPS 2023)

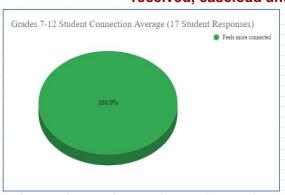


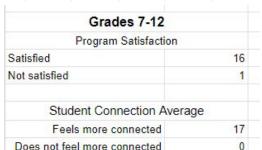
#### **Successes**

94.5% of parents believe their child is safe at school. None indicate concerns

- Continue to access support services both within and outside of the school.
  - PD opportunities for staff including updated SIVA training, mental health first aid, ASSIST training

(WCPS) School Social Worker program data including satisfaction with the support received, feeling more connected as a result of support received, caseload and referral data.





"...I feel safe, heard, and respected."

"...gives me ways to deal with stress and anxiety"

"...helps me deal with mental health. She's a great person. It helps to talks to someone about your feelings.



#### **Successes**

 Our collaborative relationship with the other schools with our SSW services. Flexible and supportive. Many students express satisfaction and voice their need for a confidential, safe, supportive person.

- A reduction in our SSW services from 0.4 FTE to 0.3 FTE
  had an impact on the previous school year. An increased
  caseload and decreased FTE resulted in crisis response
  rather than ongoing support; however, in cases of emergent
  need, the schools worked together. As noted above, the
  majority of referrals support students' mental health, which
  is a diverse, dynamic and ongoing intervention. Our SSW
  program is vital.
- School-wide inclusive group activities with SSW to provide more relational interactions and support
- We'll monitor the mental wellbeing of students through improved CRM, and we'll check in on our SSW often to ensure the FTE capacity meets the needs of students AND the SSW. We're very grateful for this service and the expertise of our SSW.

### (WCPS) Division data on nutrition programs in schools.

We historically used donations from private citizens, Senovas, and Lion's Club to provide nutritional snacks twice/day during morning and afternoon. Senovas and Lions no longer provide funding of this type and we have relied on private donations.

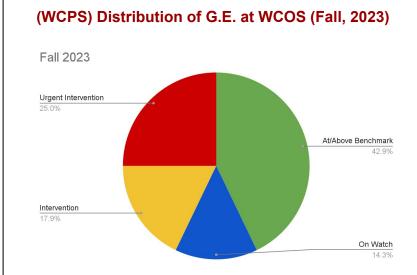
We have not applied for a nutrition grant in the past, but due to this reduction of donations have applied for and received \$4850. We currently provide every student with a school logo water bottle and supply a water cooler. We supply nutritional snacks and juice twice/day in morning and afternoon. We also provide a monthly hot lunch. We estimate we have spent approximately \$4000 on snacks and hot lunches this year from our own donations budget.



#### **Successes**

- Highly utilized snack program that students enjoy.
- Students are provided 'choice' and snacks are brought TO each student making the process equitable.

- We can provide more group 'hot' lunches with more \$. This builds relationships, as we all eat together, laugh together, share stories.
- Students can undertake the cooking and serving
- Utilize nutrition grant for 0.1 FTE to manage and operate the programming.



The data garnered from the fall STAR testing window provides teachers with insight regarding our students' skills and abilities in reading comprehension. The median G.P. of the student tested was 10.17 and the median G.E. was 8.3.

#### Successes

- We have students whose STAR data places them below their grade appropriate reading level, yet in their courses perform above average and consistently surpass academic expectations.
- This relationship tells us that our students have tools in their "academic toolbox" to compliment their reading proficiencies.
- A number of non grade 12 students "max out" and perform at >12.9 G.E.

- Utilize students' love for reading to help other students find their own love for reading
- Test more students for more robust data



(AB Ed) Percentage of teachers, parents and students satisfied with the overall quality of basic education.

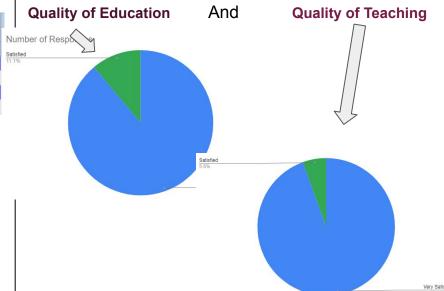
Percentage of teachers, parents and students satisfied with the overall quality of basic education.

				West Co	ountry C	Outreach 5	School						
	20	19	20	20	20	121	20	122	20	23	N	Measure Evaluation	1
	N	%	N	%	N	%	N	%	N	%	Achievement	Improvement	Overall
Overall	47	93.3	35	90.7	33	85.4	33	96.0	41	91.9	Very High	Maintained	Excellent
Parent	6	88.9	6	88.9	5		1		3			•	
Student	35	91.0	23	86.1	27	70.7	27	92.0	41	91.9	Very High	Maintained	Excellent
Teacher	6	100.0	6	97.2	6	100.0	6	100.0	5	*			

Data for parents/teachers suppressed due to low numbers. Therefore, this data represents **student satisfaction** with the overall quality of their education...which is high!

#### Successes - WRPS Data, 2023 Parent Survey

- Students demonstrate high satisfaction (AB ED, 2023)
- Parent are <u>100% satisfied</u> with



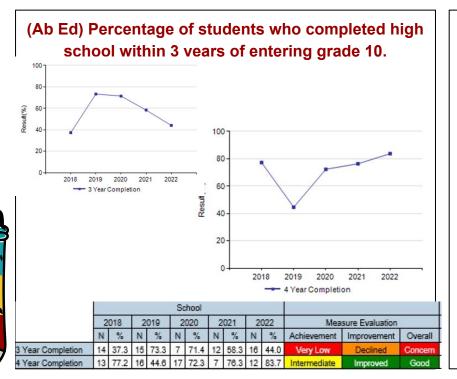
# Annual Education Results Report (AERR)

(AB Ed) Percentage of students in grades 6 and 9 meeting or exceeding the Acceptable Standard on Provincial Achievement Tests

Our limited enrolment below 6 students would eliminate this data from the AERR results.



Parents typically request that their grade 9 students not write this test. Though a variety of barriers exist for junior high outreach students, 'anxiety' is an overarching indicator of their enrolment in this specialized setting. Parents communicate that they prefer this achievement test not be used as a measure of academic success. Data wouldn't appear on the AERR, as we never have 6 or more grade 9 students.



#### Successes

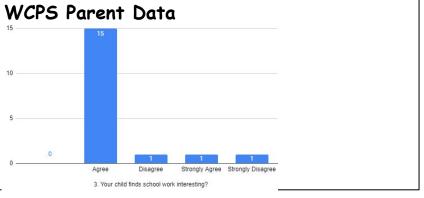
 We "normalize" a 4-year completion rate for our students in order to prioritize mental health and life supports and still achieve goals for post-secondary and employment pursuits. As the data indicates, this model is successful for our students.

- Expand on career opportunities through Wolf Creek's collegiate model for dual credit. The 4th year provides students better access to apprenticeships.
- Continue to guide students towards the 'upgrading' 4th year as part of post-secondary plans

(Ab ED) Percentage of teachers, parents, and students who agree that students are engaged in their learning.

Student data: (AB Ed, 2023)

	14	70	14	70	19	70	1.4	/4	14	76	Volliesellielli	unbrosement
Overall	n/a	n/a	n/a	n/a	33	81.4	33	87.3	41	78.8	n/a	Maintained
Parent	n/a	n/a	n/a	n/a	5	*	1	*	3	*		•
Student	n/a	n/a	n/a	n/a	27	62.8	27	74.5	41	78.8	n/a	Maintained
Teacher	n/a	n/a	n/a	n/a	6	100.0	6	100.0	5	*		*)



#### Successes

- 78.8 of students are engaged in learning
- Majority of our parents agree that their kids find school work interesting.
- This is a high result considering a modular-style delivery in an Outreach setting. Teachers are consistently engaging with students when attending.

- Relate curriculum to real world experiences
- Provide curricular connections to CTS (how does this unit transfer to skills/attributes necessary for your career) and post-secondary
- More focused formative assessment. The goal of formative assessment is to monitor student learning to provide ongoing feedback to improve their teaching and by students to improve their learning. More specifically, formative assessments:
  - help students identify their own strengths and weaknesses and target areas that need work, improving engagement with the subject material and decreasing bias about subject matter
  - help teachers recognize where students are struggling and address problems immediately and communicate directly with students.

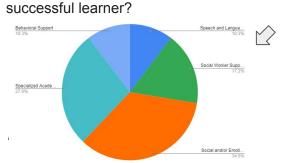


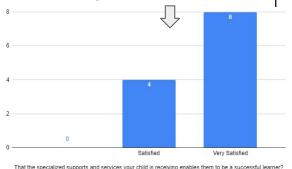
(AB Ed) Percentage of teachers, parents and students who agree that students have **access** to the appropriate supports and services at school.

						School							
	20	19	20	20	2	2021	2	2022	2	023	Meas	sure Evaluation	
	N	%	N	%	N	%	N	%	N	%	Achievement	Improvement	Overall
Overall	n/a	n/a	n/a	n/a	32	94.6	33	96.9	41	92.3	n/a	Maintained	n/a
Parent	n/a	n/a	n/a	n/a	5		1	*	3	٠	*		
Student	n/a	n/a	n/a	n/a	26	89.2	27	93.8	41	92.3	n/a	Maintained	n/a
Teacher	n/a	n/a	n/a	n/a	6	100.0	6	100.0	5	•		•	•

#### **PARENT DATA**

That the specialized supports and services your child is **receiving** enables them to be a





#### Successes

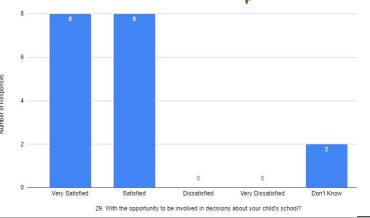
- Parent are 100% satisfied with specialized supports in aid of student learning
- 92.3% of student agree with access (also,
   n=41. Higher number of students surveyed)

- Continue to work with the community agencies to ensure external supports are available.
- Reduce barriers to accessing community support (ex. 40-min intake AHS)
- Continue with "teacher on point" and ensuring staff also have access to training and supports for their students.

(AB Ed) Percentage of teachers and parents who are satisfied with parental involvement in decisions about their child's education.

(No data available on AEAMR due to low # of responses)

WCPS Parent Survey, 2023



#### **Successes**

- Parents express satisfaction with involvement.
- High level of communication between school and home (over 2000 contacts)

#### **Opportunities for Improvement**

 Actively pursue higher participation in School Council through phone and text messaging contacts....reach out and they will come! (find out the legalities of sharing phone numbers with parent council chair)



### **WCPS Parent Survey - WCO survey questions**

\*High School Diploma acquisition \*Overall Wellbeing \*Home to School Communication

These were questions specific to our school on the Wolf Creek Division's parent survey.

These three areas encapsulate the Outreach School's overarching philosophy and goal of ensuring that the holistic wellbeing (and supports) for and of students contributes to the achievement of a high school diploma, within in an environment that supports all levels and identifiers of wellbeing.

Parents are telling us that their children are, indeed, supported and that they are included through consistent communication.

39. How satisfied are you with the school's support of your child achieving an Alberta High School Diploma?	40. How satisfied are you with the school's support of your child's overall wellbeing? (ex. physical, social-emotional and/or mental health)	41. How satisfied are you with the consistency and frequency of school to home communication?
Very Satisfied	Very Satisfied	Very Satisfied
Satisfied	Very Satisfied	Satisfied
Satisfied	Satisfied	Satisfied
Very Satisfied	Satisfied	Very Satisfied
Satisfied	Very Satisfied	Very Satisfied
Very Satisfied	Very Satisfied	Very Satisfied
Very Satisfied	Very Satisfied	Very Satisfied
Very Satisfied	Very Satisfied	Very Satisfied
Very Satisfied	Very Satisfied	Very Satisfied
Very Satisfied	Very Satisfied	Very Satisfied
Very Satisfied	Satisfied	Satisfied
Very Satisfied	Very Satisfied	Very Satisfied
Very Satisfied	Very Satisfied	Very Satisfied
Satisfied	Satisfied	Satisfied
Very Satisfied	Very Satisfied	Very Satisfied
Very Satisfied	This is an area that could	This is an area that cou
Very Satisfied	Very Satisfied	Very Satisfied
Satisfied	Very Satisfied	Very Satisfied

# 23/24 Learning Plan

#### Areas of Focus for 23/24 school-based learning plan

- Outcomes-Based Assessment
- Pre-Assessment, Formative, Summative (ELE's 3, 10, 12)
- Flourishing Goal "Narrowing the Gap"



### West Country Outreach PD Plan



### 2023-2024 Reflection

**Successes** 

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